



7:30 - 8:30 AM	Registration Pigott Atrium														
8:30 - 9:10 AM	Welcome and Introductions Pamela A. Taylor, Director Center for the Study of Justice in Society Julie Nelson and Glenn Harris, Seattle Office for Civil Rights/Seattle Race and Social Justice Initiative Seattle Mayor Mike McGinn Pigott Auditorium														
9:10 - 10:10 AM	Keynote Van Jones -- <i>Governing for Racial Equity</i> Pigott Auditorium														
10 - 10:10 AM	Break														
Session 1	TRACK A Structural Racism, Partnerships, Collective Impact				TRACK B Public Policy That Supports Racial Equity		TRACK C Communicating About Race	Track D Racial Equity Impact Assessment Tools			TRACK E Building Capacity			Track F Inclusive Outreach and Public Engagement	
10:25 AM -12:10 PM	Toward a Sum Greater than its Parts: Creating a collective impact for racial equity <i>Glenn Harris and Scott Winn</i>	A Focus on Healthy Equity: Strategies and tools from Seattle/King County to promote community health <i>Matías Valenzuela, Kirsten Wysen and Martha Zuñiga</i>	Connecting Schools and Community: Creating racial equity in educational outcomes <i>José Banda, Susan Enfield, Vu Le and Tre' Maxie</i> <i>Moderated by John Welch</i>	Academic and Government Partnerships in Action: Seattle University Youth Initiative <i>John Forsyth, Kent Koth, Rachael Steward and Senait Gebregiorgis</i> <i>Moderated by Maria Ursua</i>	Public Policy That Supports Racial Equity <i>Peter Holmes, Carla Lee, TJ Bohl, Kevin Williams, Justice Steven Gonzalez</i> <i>Moderated by Darby DuComb</i>	Using a Human Rights Framework to Advance Racial Equity <i>Chris Stearns, Robin Toma, Ken Neubeck</i> <i>Moderated by JoAnn Kamuf Ward</i>	Problem and Model Minorities: The challenge of cross race solidarity <i>Soya Jung, Scot Nakagawa</i>	An Introduction to Racial Equity Assessment Tools <i>Terry Keleher, Darlene Flynn, and Gloria Albetta</i>	Leading With Race: How to create accountability and advance racial equity <i>Will Pitz and Rachel deCruz</i>	Quantifying Community-Scale Progress on Equity: How comprehensive and rigorous is the STAR Community Rating System? <i>Richard Gelb</i>	Navigating Power and Politics <i>Julie Nelson, Dante James, Judith Mowry</i>	Building Bridges: together for LGBTQ and racial equity <i>Sonia Palma, Chris Peguero, Preston Hampton and Tracey Rowland</i> <i>Moderated by Jacque Larrainzar</i>	Racial Equity in Contracting <i>Nancy Locke</i>	Inclusive Outreach & Public Engagement: Are you making the grade? <i>Michael Davis and Heidi K. Schillinger</i>	
12:15 - 1:45 PM	Lunch Campion Ballroom														
1:45 - 2 PM	Break														
Session 2	Working in Coalition to Increase Impact and Advance Racial Equity <i>Melia LaCour, Bernardo Ruiz and Dustin Washington</i> <i>Moderated by Rachael DeCruz</i>	Equitable Development: Government and philanthropy partnerships <i>Ryan Curren and Judy de Barros</i>	Building the Governing for Racial Equity (GRE) Regional Network <i>Hosted by Glenn Harris</i>	Two Case Studies: Seattle’s Paid Sick and Safe Time and “Job Assistance” legislation <i>Bruce Harrell, Nick Licata, Janet Chung and Merf Ehman</i> <i>Moderated by Ben Noble</i>	Building Story <i>Elliott Bronstein, Benita Horn and Sonia Palma</i>	Exploring Ethnic Identity <i>Magdaleno Rose-Avila and Sahar Fathi</i>	Eliminating racial inequity: Are we making a difference? How can we measure impact? <i>Lori Villarosa, Julie Nelson, Nina Narelle and Jen Lleras</i>	Tailored Racial Equity Tools: Community development, information technology & health <i>David Keyes, Nora Liu and Ngozi Oleru.</i> <i>Moderated by Chenelle Love</i>	Putting RSJI into Action: Applying Seattle’s Racial Equity Toolkit to effectively address racial equity <i>Shanna Crutchfield and Ester Handy</i>	Transforming Organizations: Internalizing racial equity <i>Maggie Potapchuk and Scott Winn</i>	Training and Infrastructure to Create Change <i>Darlene Flynn, Paula Harris-White and Joseph Wahl</i>	Achieving Workforce Equity <i>Darwyn Anderson</i> <i>Additional presenters TBA</i> <i>Moderated by Felecia Caldwell</i>	WE’RE ENGAGED! Establishing a foundation for healthy long-term neighborhood partnerships <i>Kerry Wade, Thomas Whittemore and Garry Owens</i>		
4:30 – 5 PM	Reconvene- Closing Day 1 Pigott Auditorium														
6 – 8 PM	Human Rights Day Event with Van Jones - Seattle City Hall, 600 Fourth Avenue														

Friday, December 14th

8 - 8:30 AM	Registration Pigott Atrium												
8:30 -8:45 AM	Welcome and Frame Day 2 Mickey Fearn, National Parks Service Pigott Auditorium												
8:45 -10 AM	Plenary Panel Communicating about Race: Strategies and tips for crafting your message and working with media, government and community Panel: Glenn Harris, Seattle Race and Social Justice Initiative; Scott Nakagawa, ChangeLab; Julie Rowe, Opportunity Agenda Moderated by john powell, Director of the Haas Diversity Research Center at the University of California, Berkeley School of Law Pigott Auditorium												
10 - 10:10 AM	Break												
Session 3	TRACK A Structural Racism, Partnerships, Collective Impact			TRACK B Public Policy That Supports Racial Equity			TRACK C Communicating about Race	Track D Racial Equity Impact Assessment Tools	TRACK E Building Capacity				Track F Inclusive Outreach and Public Engagement
10:10 -11:45 AM	Addressing Racial Inequity within the Criminal Justice System Chief John Diaz, Justice Charles Z. Smith, Theresa Sparks, Leesa Manion, Maurice Ward and Sandy Mullins Moderated by Dustin Washington	Philanthropy and Government Partnerships Lori Villarosa, Maggie Potapchuk, Michael Brown and Zeke Spier	Academic and Government Partnerships: When the ivory tower meets city hall Mariko Lockhart, Eddie Moore Jr., and JoAnn Kamuf Ward Moderated by Sheila Edwards Lange	Beyond Enforcement: Striving for equity Michael Chin, Yvonne Marte’ and Marya Gingrey Moderated by Monica Beach	Human Rights, Civil Rights and Racial Equity: a Networking Session with the Western Region of the International Association of Official Human Rights Agencies Hosted by Julie Nelson	Tribal Sovereignty: Government to government relations Roger Fernandes, Leonard Forsman, Deborah Parker, Chris Stearns and Nicole Willis Moderated by Pamela Masterman-Stearns	Talking About Race in the 21 st Century Julie Rowe	Making Racial Equity Tools Effective Terry Keleher, Glenn Harris and Carrie Cihak	The Role of Elected Officials in Racial Equity Mickey Fearn and Greg Nickels	Race: the Power of an Illusion. An introduction to Seattle’s training Jacque Larrainzar and Elliott Bronstein	Transforming Trauma: How to do this work and not lose our minds Laura van Dernoot Lipsky	White Women, Sexism, and White Superiority Tilman Smith	Data + Measurement: Using data for inclusion and measuring participation of community Bernie Matsuno, Kathy Hsieh and Dawn Schellenberg Moderated by Darryl Smith
11:45 AM -12:35 PM	Lunch Campion Ballroom												
12:35 -12:45 PM	Break – move to Pigott Auditorium												
12:45 -2 PM	Plenary Panel: Elected Officials Bellevue City Councilmember Claudia Balducci, King County Councilmember Larry Gossett, Seattle Mayor Mike McGinn, Renton City Councilmember Greg Taylor Moderated by john powell, Director of the Haas Diversity Research Center at the University of California, Berkeley School of Law Pigott Auditorium												
Strategy Sessions	Education	Equitable Development			Health	Criminal Justice			Housing		Jobs	Environment	
2 - 3 PM													
3 - 3:10 PM	Break												
3:10 - 4 PM	Keynote Connie Rice - Power Concedes Nothing, work to transform the criminal justice system Pigott Auditorium												
4 - 4:30 PM	Closing Remarks: Moving Forward Julie Nelson and Glenn Harris, Seattle Office for Civil Rights/Seattle Race and Social Justice Initiative Pigott Auditorium												
5 - 7 PM	Informal happy hour and farewells – Location to be announced												

